



SAFETY POLICY

The Chief Executive Officer of Air Express Algeria considers that safety is paramount in the conduct of its business. Safety is a corporate value of this company, and we believe in providing our employees and customers with a safe and healthy environment.

To prevent accidents and to eliminate damage or injury, Air Express Algeria will maintain an active strategie and processes of an efficient Safety Management System.

- 1. We comply with Algerian law and international regulation .**
- 2. We allocate required resources to AEA structures for positives Safety results .**
- 3. We support the open sharing of information on all safety issues with our contractors & clients and encourage all employees to report all safety hazards or concerns.**
- 4. We pledge also that no staff member will be asked to compromise our safety standards to 'get the job done'.**
- 5. We make sure all employees are qualified and trained to work and act safely in their respective fields.**
- 6. Responsibility for making our operations safer for clients , employees , contractors lies with each one of us from CEO , managers to front line employees .**
- 7. Our sub contractors have to comply with our Safety requirements .**
- 8. Our objective is to identify any hazard and to put in place a proactive management of risk identification and to implement a risk management process**
- 9. Each manager is responsible for implementing the Risk Management processes in his or her area of responsibility, and will be held accountable or to ensure that all steps are taken to reduced risks to an acceptable level**

Date .02 Mai 2011.

**Air Express Algeria
Chief Executive Officer**


C.BELLEILI